

Wabtec Direct Grant Program

Qualifying Criteria

The Wabtec Foundation supports only registered, nonprofit, tax exempt 501(c)(3), charitable organizations (or the equivalent outside of the United States) that:

- Are nondiscriminatory in their policies and practices with regards to physical abilities, gender, race, age, sexual orientation, ethnic origin, and/or creed
- Demonstrate program sustainability and measurable results

The Foundation does not award grants to:

- Capital investment, including construction, renovation or other equipment purchases
- Individuals and/or to private elementary and secondary schools
- Political or religious campaigns
- Organizations classified by the IRS as a church or religious organization (i.e. church-related commitments, tithes, etc.)
- Memorials
- Special events, such as galas, conferences, fundraisers, golf events/sports competitions, symposiums, or art exhibits
- Activities of organizations serving primarily their own membership
- Organizations or projects in countries with which the U.S. government restricts business dealings
- Advertisements or the production of any marketing or promotional materials (T-shirts, posters, flyers)

Funding Impact Areas

Any qualifying organizations may apply for a grant; however, the Wabtec Foundation will give preference to non-profits that strategically focus on Education and the Environment.

EDUCATION

The Foundation supports programs that achieve a measurable knowledge increase, improvement in academic progress, or employment outcomes for individuals. Access to a quality education – particularly in the areas of science, technology, engineering and math -- contributes to business growth and builds strong economies. We aim to invest in holistic programs that focus on:

- **Literacy** – Providing individuals with the foundational knowledge to flourish as fully participating members of society (all ages).
- **Improving Academic Outcomes** – Ensuring individuals excel in and complete their K-12 academic programs (with a focus on community organizations offering afterschool and summer programs).
- **Financial Literacy** – Providing the understanding of key financial systems to promote successful behaviors in the modern economy.



- **Workforce Readiness** – Obtaining the skills and training needed to find and maintain quality employment.
- **Global entrepreneurship** – Advancing women and minority organizations globally through training and increased access to resources, capital and new markets.
- **Advocacy** – Advocate for providing access to – and improving the quality of – education.

ENVIRONMENT

The Foundation views environmental stewardship as a responsibility to manage our footprint and an opportunity to contribute solutions beyond our business to some of the world’s biggest challenges. We are committed to exploring new, environmentally conscious solutions that help consumers, businesses and cities lessen their impact on the planet. Our areas of focus include:

- **Natural resource management** – in economic growth and development.
- **Reducing pollution**
- **Advocacy** – Provide education about restoring natural infrastructure, as well as the enforcement of existing laws.

Levels of Funding and Review Process

Grants typically range from \$1,000-\$10,000, depending on scope and scale of program. Funding should focus on a local community where Wabtec has operations and, where possible, incorporate opportunities to engage local Wabtec employees in volunteerism. Organizations where Wabtec employees are currently engaged are preferred.

Organizations will not be considered for funding more than one time per calendar year.

How to Apply

To apply for a grant from the Wabtec Foundation, here’s everything you need to know:

STEP 1: Carefully review our eligibility criteria and selection guidelines. This is an essential step in determining whether you should take the time to prepare a grant proposal.

STEP 2: Prepare and submit your proposal using our application. Complete applications and support documentation must be sent to: WabtecFoundation@Wabtec.com

STEP 3: Applications that meet all Foundation criteria will be reviewed by the Foundation Board. Depending on when an application is submitted, and in accordance with our review cycle, it can take up to 6 months to review and evaluate a proposal. Responses will be sent to all grant applicants once a decision is reached.



Application

Organizational Information

Date:

Organization Name:

Federal Employer Identification Number (FEIN):

Contact Person:

Title:

Address:

City:

State:

Zip Code:

Telephone:

Fax:

E-mail:

Grant Request

Project Name:

Requested Amount:

Strategic Funding Area:

All qualifying organizations may apply for a grant; however, the Wabtec Foundation will give preference to non-profits that strategically focus on Education and the Environment.

(Please check appropriate boxes):

- Education
 Environment
 Other _____

Geographic Area Served:

Total Organization Budget:

Total Project Budget:

Wabtec Employee that Recommended the Program:



Attachments

Please submit the following materials with your application via e-mail.

- Project/program summary
- IRS 501(c)(3) tax-exempt letter
- Operating budget for current year
- Project budget for current year
- List of current board of directors
- List of current funding sources
- Brochures, press releases or visuals relating to the funding need
- Description of how the receiving organization will publicize Wabtec's contribution

This application must be completed in its entirety to be considered for a charitable contribution. All requests that adhere to the Program's guidelines will be reviewed by Wabtec's Foundation Board.

Please email this application and all support documentation to:
WabtecFoundation@Wabtec.com.

Wabtec reserves the right to suspend, terminate or amend its Caring For Our Communities Program at any time without prior notice.